





13th EIASM INTERDISCIPLINARY WORKSHOP

on

"INTANGIBLES AND INTELLECTUAL CAPITAL" Value Creation, Integrated Reporting and Governance

ANCONA, ITALY, 21st- 22nd SEPTEMBER 2017 School of Economics "G. Fuà"

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FINAL PROGRAM

Thursday, September 21, 2017

School of Economics "G. Fuà"

08:30 Registration

09:30 Welcome Addresses

09:45 **Keynote speech – Connecting information -** prof. Jan Mouritsen, Copenhagen Business School - Denmark

10:30 Roundtable – Connectivity of information: opportunities and challenges

The aim of the panel is to bring together Scholars and policy makers who will share their points of view on the topic and discuss the most recent achievements in theory and practice.

Chair: **Maria Serena Chiucchi** (Università Politecnica delle Marche) Speakers:

- Piermario Barzaghi (Partner at KPMG Advisory)
- James Guthrie (Macquarie University Sydney Australia)
- Jan Mouritsen (Copenhagen Business School Denmark)
- Philippe Peuch-Lestrade (Strategic Senior Executive, IIRC)

11:15 Coffee break

11:45 Parallel sessions A

13:15 Lunch

14:15 **Keynote speech –** *Accounting for people* - prof. Bino Catasús, Stockholm Business School - Sweden

15:00 Parallel sessions B

15:00 Special panel on "Valuation of intangibles"

Speaker:

• André Gorius (Executive Vice-President Intellectual Assets Valorization - Solvay)

Discussants

- Marco Giuliani (Università Politecnica delle Marche)
- Giuseppe Marzo (University of Ferrara)
- Stefano Zambon (University of Ferrara)

16:30 Coffee break

17:00 Parallel sessions C

18.30 Close of the day

20:00 Gala Dinner (departure from hotels at 19:30)

Friday, September 22, 2017

School of Economics "G. Fuà"

09:15 **Keynote speech** - *The Critical Path of Intellectual Capital* - prof. John Dumay, Macquarie University - Sydney - Australia

10:00 Parallel sessions D

10:00 Special panel on "Intangibles and Public Sector"

Chair: **John Dumay** (Macquarie University – Sydney – Australia) Speakers:

- Giuseppe Davide Caruso (CARA di Mineo and University of Catania Italy)
- Roberta Fazi (E&Y Manager Climate Change and Sustainability)
- Marco Maffei (Partner at KPMG Audit)
- Alison Scott (Head of Standards and Financial Reporting CIPFA)
- Teresa Zompetti (Strategy and CSR Coni)

11:30 Coffee break

12:00 Roundtable – Measuring and managing IC

The aim of the panel is to bring together CEOs/Business Executives who have experience in measuring and managing IC and Scholars who will share their points of view on the topic and discuss the most recent achievements in theory and practice.

Chair: **Gian Luca Gregori** (Università Politecnica delle Marche) Speakers:

- Luigi Bellopede (Head of Talent and People development Prysmian)
- Bino Catasús (Stockholm Business School Sweden)
- **John Dumay** (Macquarie University Sydney Australia)
- Mattia Molesini (HR manager Angelini Farmaceutica)

13:00 Lunch

14:00 Parallel sessions E

15:30 Parallel sessions F

15:30 Special panel on "Intangibles, policy and politics: A socio-economic perspective"

Chair: **Jan Mouritsen** (Copenhagen Business School - Denmark) Speakers:

- Anne Jeny Cazavan (ESSEC Paris)
- Laure Célérier (Ottawa University)
- Eve Chiapello (Ecole des Hautes Etudes en Sciences Sociales EHESS Paris)
- Laura Girella (IIRC International Integrated Reporting Council)

17:00 Conclusive plenary session

- Presentation of the Journal of Management and Governance special issue
- Tribute to Prof. Otto Altenburger
- Conferment of the "Best Junior Contribution to the Intangibles and IC Theory and Practice Award"
- Workshop conclusions

17:30 Close of the workshop

Thursday, September 21, Parallel session A (11.45 – 13.15)

	STREAM	SESSION	CHAIR	AUTHORS	TITLE
Room A1	INTEGRATED REPORTING	NEW IR APPLICATIONS	STEFANO ZAMBON	MARA DEL BALDO & LAURA GIRELLA	'SOFT REGULATING' INTEGRATING REPORTING FOR SMES: THE CASE OF ITALY
				ELINA PAEMURRU, KRISTJAN PAEMURRU & ÜLLE PÄRL	THE INTEGRATED REPORTING APPLICABILITY IN NON-PROFIT AND PUBLIC SECTOR ORGANISATIONS
				JOSÉ VIEDMA MARTI	IN SEARCH OF AN INTEGRATED REPORTING AT THE MACRO LEVEL (REGIONS AND NATIONS). THEORETICAL FOUNDATIONS AND FRAMEWORK PROPOSAL
		IC AND FINANCIAL REPORTING	STEPHAN FUHRMANN	OTTO A. ALTENBURGER	IFRS 17 AND UNBUNDLING - A CRITICAL ANALYSIS
Room T32	IC & PERFORMANCE			CAROLE BOTTON	RELIABILITY IN THE RACE HORSE MARKET – THE FAIR VALUE OF INTANGIBLE CHARACTERISTICS
				JULIA KATHARINA SCHMIDT, WOLFGANG SCHULTZE & BETTINA SCHABERT	ECONOMIC CONSEQUENCES OF THE ACCOUNTING FOR BUSINESS COMBINATIONS ON INFORMATION ASYMMETRY AND COST OF CAPITAL
	SPECIAL TRACK ON "INTANGIBLES AND PUBLIC SECTOR"	IC AND IR IN THE HEALTHCARE	FEDERICA FARNETI	ELISA BONOLLO & MARA ZUCCARDI MERLI	IC DISCLOSURE IN HEALTHCARE ORGANIZATIONS. THE CASE OF ITALIAN PUBLIC "NATIONAL HOSPITALS FOR SCIENTIFIC RESEARCH"
Room T33				CATERINA CAVICCHI, CHIARA OPPI & EMIDIA VAGNONI	EXPLORING POSSIBILITIES OF IR IN HEALTHCARE: OPENING THE DEBATE
				ALESSIA D'ANDREA, STEFANO MARASCA, LUCIA MONTANINI & EVA CERIONI	ADAPTING THE INTEGRATED REPORTING FRAMEWORK IN THE PUBLIC SECTOR: A CASE STUDY IN HEALTHCARE
	SPECIAL TRACK ON "INTANGIBLES AND PUBLIC SECTOR"	INTANGIBLES AND CULTURAL ORGANISATIONS		ERIKA CAVRIANI	PUBLIC (CULTURAL) ORGANIZATIONS LEVERAGING IN- AND OUT-BOUND FLOWS OF IC "FOR THE LARGER GOOD": THE ECOSYSTEM'S REGENERATION.
				FRANCESCO CHIARAVALLOTI	WHY HOLDING SOMEONE ACCOUNTABLE FOR SOMETHING HE CANNOT FULLY MANAGE? THE UNCLEAR POLITICS OF PERFORMANCE EVALUATION THE CULTURAL SECTOR
Room T36				MARTIN PIBER, LUCIA BIONDI & PAOLA DEMARTINI	PERFORMANCE MEASUREMENT PARADIGMS OF PARTICIPATORY CULTURAL INITIATIVES: LEARNING FROM THE DISCOURSE ON INTELLECTUAL CAPITAL AND INTANGIBLES
				PIERLUIGI CATALFO & GUSTAVO BARRESI	PUBLIC MUSEUMS AND PUBLIC VALUE CREATION IN MARGINAL CONTEXTS. STRUCTURING RELATIONAL CAPITAL THROUGH POPULAR CONTEMPORARY CULTURE
Room T37	SPECIAL TRACK ON "INTELLECTUAL CAPITAL, DIGITALISATION AND INFORMATION SYSTEMS"	BIG DATA AND IC	TATIANA GAVRILOVA	FEDERICA DE SANTIS & CLAUDIA PRESTI	BIG DATA AND IC: OLD PROBLEMS REQUIRE NEW SOLUTIONS
				MATTEO LA TORRE, JOHN DUMAY, MICHELE A. REA & ALEKSANDRA POP-VASILEVA	CRITICAL REFLECTIONS ON BIG DATA SECURITY AND INTELLECTUAL CAPITAL
				FRANCESCO PAOLONE, RITA LAMBOGLIA, STEFANO ZA & DANIELA MANCINI	A BIBLIOMETRIC STUDY OF THE LITERATURE ON INTELLECTUAL CAPITAL, DIGITALIZATION AND INFORMATION SYSTEMS: A CHALLENGE FOR MANAGEMENT STUDIES

Thursday, September 21, Parallel session B (15.00 – 16.30)

	STREAM	SESSION	CHAIR	AUTHORS	TITLE	
				LAURA GIRELLA, ELISA RITA FERRARI & ROBERTO TIZZANO	"DISTURBING CONCEPTS" IN BETWEEN DISCIPLINARY FIELDS: THE CASE OF BUSINESS MODEL ON THE VERGE OF STRATEGY AND (NON-)FINANCIAL REPORTING	
Room T32	IC & PERFORMANCE	IC REPORTING	BINO CATASÚS	MICHAELA M. SCHAFFHAUSER-LINZATTI	REPORTING OF INTANGIBLE ASSETS AND INTELLECTUAL CAPITAL – HONOURING THE CONTRIBUTIONS OF UNIVPROF. OTTO A. ALTENBURGER FOR THE EUROPEAN INSTITUTE FOR ADVANCED STUDIES IN MANAGEMENT (EIASM)	
				MARIA SERENA CHIUCCHI & MARCO GIULIANI	GUESS WHO'S COMING TO DINNER: THE CASE OF IC REPORTING IN ITALY	
				LUCIA BIONDI & ENRICO BRACCI	POPULAR, INTEGRATED AND SOCIAL REPORTING IN THE PUBLIC SECTOR: NEW GLASSES OR EMPTY BOTTLES?	
Room T33	SPECIAL TRACK ON "INTANGIBLES AND PUBLIC SECTOR"	INTEGRATED REPORTING IN PUBLIC ADMINISTRATIONS	SANDRA COHEN	FEDERICA FARNETI, MONICA MONTECALCO & CHARL DE VILLIERS	INTEGRATED REPORTING AND STAKEHOLDER INFORMATION NEEDS IN A STATE-OWNED ENTERPRISE	
				PHILIPP LILL, HUGO LEBRIEZ, MARTIN ESCH & ANDREAS WALD	DOES INTEGRATED REPORTING MATTER? EFFECTS ON THE VALUE-RELEVANCE OF ENVIRONMENTAL, SOCIAL AND GOVERNANCE PERFORMANCE	
				MARIA GABRIELLA BALDARELLI & ELEONORA CARDILLO	MANAGERIAL PATHS OF SOCIAL INCLUSION IN THE TACTILE CULTURAL PRODUCTS: THEORY AND PRACTICE	
Room T36	MANAGING IC	MEASURING AND MANAGING RELATIONAL CAPITAL	SILVANA REVELLINO	PAOLA DEMARTINI, MARIA FRANCESCA CESARONI & PAOLA PAOLONI	THE RELATIONAL CAPITAL OF UNIVERSITIES: A DYNAMIC APPROACH	
				FRANCESCA SGRÒ, MASSIMO CIAMBOTTI & FEDERICA PALAZZI	RELATIONAL CAPITAL : AN EMPIRICAL ANALYSIS ON SOCIAL COOPERATIVE ENTERPRISES BELONGING TO A NETWORK	
				SILVIA GARDINI, MONICA BARTOLINI & RICCARDO SILVI	DIGITAL ACCOUNTING THROUGH THE LENS OF INTELLECTUAL CAPITAL STUDIES	
Room T37	SPECIAL TRACK ON "INTELLECTUAL CAPITAL, DIGITALISATION AND INFORMATION SYSTEMS"	DIGITALISATION AND IC	MARCELLIN YOVOGAN	TATIANA GAVRILOVA, D. KUDRYAVTSEV, MENSHIKOVA & A. KUZNETSOVA	INNOVATIVE KM TOOLS AND METHODS: NEW WAY OF VISUALISING AND DISCLOSING INFORMATION	
	INFORMATION STSTEMS			FRANCISCO M. SOMOHANO, JOSÉ MANUEL LOPEZ-FERNANDEZ & FRANCISCO JAVIER MARTÍNEZ-GARCÍA	INNOVATION DATA SCRAPING, PERFORMANCE ASSESSMENT, AND ECONOMIC DOWNTURN: AN APPLICATION TO THE SPANISH FURNITURE INDUSTRY	
Room A1	SPECIAL PANEL ON	SPEAKER: ANDRÉ GORIUS (Executive Vice-President Intellectual Assets Valorization - Solvay)				
	"VALUATION OF INTANGIBLES"	MARCO GIULIANI (Università Politecnica delle Marche) DISCUSSANTS: GIUSEPPE MARZO (University of Ferrara) STEFANO ZAMBON (University of Ferrara)				

Thursday, September 21, Parallel session C (17.00 – 18.30)

	STREAM	SESSION	CHAIR	AUTHORS	TITLE
Room A1	INTEGRATED REPORTING	IR DISCLOSURE & ITS IMPACT	JOHN DUMAY	STEPHAN FUHRMANN, MICHAEL GRABMANN & THOMAS W. GUENTHER	DISCRETIONARY DISCLOSURE DECISIONS ON INTEGRATED THINKING: EVIDENCE FROM INTEGRATED REPORTS OF FORBES GLOBAL 2000 COMPANIES
				REBECCA LEVY ORELLI, JAMES GUTHRIE, FRANCESCA MANES- ROSSI & GIUSEPPE NICOLÒ	INTEGRATING REPORTING AND RISK DISCLOSURE IN CONTEXT. DIFFERENT APPROACHES, SAME RESULTS?
				SALVATORE LOPREVITE, BRUNO RICCA & DANIELA RUPO	THE VALUE RELEVANCE OF THE INTEGRATED REPORTS UNDER THE FRAMEWORK OF IIRC: EMPIRICAL EVIDENCE FROM A SAMPLE OF EUROPEAN COMPANIES
Room T32	IC & PERFORMANCE	IC DISCLOSURE	MICHAELA SCHAFFHAUSER- LINZATTI	SANDRA BROSNAN & PETER CLEARY	THE INTELLECTUAL CAPITAL DISCLOSURES OF THE TOP 20 FTSE 100 COMPANIES: — A CRITICAL ANALYSIS
	ic a remonitario			ZORAN FILIPOVIC & ALEXANDER F. WAGNER	WHAT DO TAKEOVER ANNOUNCEMENTS REVEAL?
	SPECIAL TRACK ON "INTANGIBLES AND PUBLIC SECTOR"	INTANGIBLES IN UNIVERSITIES	PIERLUIGI CATALFO	FRANCESCA MANES ROSSI, ISABEL BRUSCA, SANDRA COHEN & GIUSEPPE NICOLÒ	COMPARING IC DISCLOSURE IN EUROPEAN UNIVERSITIES: TOWARDS A DIFFERENT ACCOUNTABILITY?
Room T33				JUSTYNA TRIPPNER-HRABI & EWA STROINSKA	VIRTUALIZATION OF ACADEMIC TEACHER 'S WORK
				STEFANIA VELTRI & PINA PUNTILLO	DOES KNOWLEDGE/IC-RELATED INFORMATION AFFECT THE UNIVERSITY MANAGERS' EVALUATION SYSTEMS? A CASE STUDY
	IC & CORPORATE GOVERNANCE	CORPORATE, GOVERNANCE, FINANCIAL PERFORMANCE AND CAPITAL MARKETS	JOHN HOLLAND	SIMONE POLI & MARCO GIULIANI	WHICH RELATIONSHIP BETWEEN GENDER DIVERSITY, INTELLECTUAL CAPITAL AND FINANCIAL PERFORMANCE?
Room T36				MARIA EVDOKIMOVA & SERGEY KUZUBOV	BOARD OF DIRECTORS AND ASSURANCE ROLES IN COST REDUCTION THROUGH NON-FINANCIAL INFORMATION DISCLOSURE.
				DOMINIKA HADRO, KAROL MAREK KLIMCZAK & PAUKA MAREK	DOES OWNERSHIP STRUCTURE INFLUENCE THE ATTRIBUTIONAL CONTENT IN LETTERS TO SHAREHOLDER? EVIDENCE FROM AUSTRIA AND POLAND
Room T37	IC & PERFORMANCE	IC AND FINANCIAL PERFORMANCE	OTTO A. ALTENBURGER	NATALIA FERULEVA & IRINA IVASHKOVSKAYA	DOES INTELLECTUAL CAPITAL MATTER FOR RUSSIAN ELECTRIC COMPANIES IN THE YEAR OF CRISIS?
				ROSLYN ROBERTS & SHUMI AKHTAR	GOODWILL AND INTANGIBLE ASSET ACQUISITION ARBITRAGE BY AUSTRALIAN FIRMS PRE-AND POST-IFRS
				ALFREDO ANTONINO SCARFO', GIOVANNA MARIANI & ADA CARLESI	THE EFFECT OF INTELLECTUAL CAPITAL EFFICIENCY ON PERFORMANCE, PROFITABILITY AND DEFAULT RISK IN ITALIAN LISTED COMPANIES

Friday, September 22, Parallel session D (10.00 – 11.30)

	STREAM	SESSION	CHAIR	AUTHORS	TITLE
				SIMONA ALFIERO, MASSIMO CANE, RUGGIERO DORONZO & ALFREDO ESPOSITO	THE IMPACT OF NATIONAL CULTURAL DIFFERENCES WITHIN THE BOARD ON INTEGRATED REPORTING
Room T33	INTEGRATED REPORTING	IR IN ACTION	STEFANO MARASCA	FRANCESCO BADIA, VITTORIO DELL'ATTI, GRAZIA DICUONZO & SAVERIO PETRUZZELLI	INTEGRATED REPORTING IN ACTION: DIFFERENT IMPLICATIONS FOR INTELLECTUAL CAPITAL MANAGEMENT AND GOVERNANCE IN DIFFERENT BUSINESS CONTEXTS
				RICCARDO STACCHEZZINI, SILVANO CORBELLA, CRISTINA FLORIO & ALICE FRANCESCA SPROVIERO	INTEGRATED REPORTING AND THE "VALUING" OF INTELLECTUAL CAPITAL: A PERFORMATIVE PERSPECTIVE
			DOLORES GALLARDO VAZQUEZ	SASKIA BOCHERT & UTE VANINI	VALUATION OF THE EXPECTED RETURN AND RISK OF PRODUCT INNOVATION PROJECTS USING MONTE CARLO SIMULATION – APPROACHES AND PROBLEMS
Room T32	IC & PERFORMANCE	IC EVALUATION AND VALUE CREATION		DYLAN DAMON	VALUE CREATION, INFORMATION ASYMMETRIES AND THE TRANSFER PRICING OF INTANGIBLES IN THE OECD'S POST-BEPS WORLD.
				NICOLÒ GIUSEPPE, WILLIAM FORTE, JON TUCKER & GAETANO MATONTI	MTB VERSUS VAIC IN MEASURING INTELLECTUAL CAPITAL: EMPIRICAL EVIDENCE FROM ITALIAN LISTED COMPANIES
	IC & CORPORATE GOVERNANCE	IC AND BOARD OF DIRECTORS	JAMES GUTHRIE	AMATO STEFANO, THOMAS BASSETTI, LORENZO DAL MASO & NICOLA LATTANZI	THE CORPORATE GOVERNANCE CONTRIBUTION TO THE HUMAN CAPITAL DEVELOPMENT: AN EMPIRICAL INVESTIGATION
Room T36				SARA SAGGESE, FABRIZIA SARTO & RICCARDO VIGANÒ	BOARD HUMAN CAPITAL AND INNOVATION: THE ROLE OF BACKGROUND HETEROGENEITY IN HIGH-TECH FIRMS
				THIESS ROLF	SIGNALLING WITH INTANGIBLES: BOARD AND GOVERNANCE CHARACTERISTICS IN IPO-STAGE VENTURES
	SPECIAL TRACK ON "INTELLECTUAL CAPITAL, DIGITALISATION AND INFORMATION SYSTEMS"	INNOVATION AND IC	MARKUS GROTTKE	VERONIQUE BLUM & JEAN LITTOLFF	BRAND INVESTMENT FOR BRAND CAPITAL
Room T37				VERONIQUE BLUM, DAVID ALEXANDER, PIERRE E. THEROND, EMMANUEL LAFFORT & SOLVITA JANCESVSKA	THE INSTABLE NEED IN ACCOUNTING INFORMATION: A BILINGUAL SURVEY AND EXPERIMENTATION
				MARCELLIN YOGOVAN	THE REPORTING AND DISCLOSURE OF INTELLECTUAL CAPITAL: WHAT'S USEFULNESS FOR THE FINANCIAL ANALYST?
				BARBARA IANNONE & CINZIA VALLONE	FAMILY BUSINESS'S TRADITION AND INNOVATION AS A DRIVERS FOR CREATING VALUE
	MANAGING IC	PERFORMATIVE RESEARCH ON IC	ANNE JENY CAZAVAN	SANDRA BROSNAN, DAVID O'DONNELL & PHILIP O'REGAN	EXPLORING THE LIFEWORLDS OF HUMAN CAPITAL AND FINANCIAL CAPITAL: A CASE STUDY
Room T31				CRISTIANA PARISI	CONSTRUCTING SUCCESS: THE ADOPTION OF ACCOUNTING TECHNOLOGIES IN THE CREST CASE OF THE LONDON STOCK EXCHANGE
				SILVANA REVELLINO & JAN MOURITSEN	INTELLECTUAL CAPITAL AND INNOVATION: CAPITALIZATION OF KNOWLEDGE VIA THE PERFORMATIVITY OF INTELLECTUAL CAPITAL
			CHAIR:	JOHN DUMAY (Macquarie University - Sidney - Australia)	
Room A1	TRACK "PUBLIC SECTOR"	SPECIAL PANEL	SPEAKERS:	GIUSEPPE DAVIDE CARUSO (CARA di Mineo and Universite ROBERTA FAZI (E&Y - Manager Climate Change and Sustai MARCO MAFFEI (Partner at KPMG Audit) ALISON SCOTT (Head of Standards and Financial Reporting TERESA ZOMPETTI (Strategy and CSR Coni)	nability)

Friday, September 22, Parallel session E (14.00 – 15.30)

•	STREAM	SESSION	CHAIR	AUTHORS	TITLE
				MARCO MONTEMARI & MARIA SERENA CHIUCCHI	THE INFLUENCE OF INTEGRATED REPORTING ON MANAGEMENT CONTROL SYSTEMS: COMPROMISES, OPPORTUNITIES AND CHALLENGES
Room A1	INTEGRATED REPORTING	IR IMPACT ON INTERNAL PROCESSES	PAOLA DEMARTINI	ENRICO SUPINO, FEDERICO BARNABÈ, MARIA CLEOFE GIORGINO & CRISTIANO BUSCO	CONNECTIVITY OF INFORMATION IN INTEGRATED REPORTING: EXPLORING THE HOLISTIC REPRESENTATION OF THE ORGANIZATION'S VALUE CREATION PROCESS
				MARIE-ANDREE CARON, CHRISTINE LACASSE & HUGUES BOISVERT	CARBON EMISSION AND INTEGRATED REPORTING: ASSESSMENTS OF THEIR COMPLEMENTARITY
				MONIA CASTELLINI, MARIANNA MARZANO & VINCENZO RISO	ARE B CORPORATIONS' A MODEL OF DISCLOSURE OF INTELLECTUAL CAPITAL? AN ANALYSIS BY ECOSYSTEM
Room T32	IC & PERFORMANCE	IC AND SUSTAINABILITY	ROBERT OBERMAIER		EVALUATION AND SOCIAL IMPACT MEASUREMENT. A CASE STUDY ON ITALIAN WORK INTEGRATION COOPERATIVES
				MARCO PAPA, ANNA LUCIA MUSERRA & FRANCESCO GRIMALDI	EXPLORING THE IMPACT OF REGULATION FOR REPORTING SOCIAL AND ENVIRONMENTAL INFORMATION: EVIDENCE FROM ITALIAN PREPARERS AND AUDITORS
				LUCA COSIMI, LUCA ANSELMI & SABATO VINCI	LENSES FOR PUBLIC KNOWLEDGE MANAGEMENT: A DYNAMIC CONCEPTUAL MODEL
Room T33	SPECIAL TRACK ON "INTANGIBLES AND PUBLIC SECTOR"	MANAGING IC IN THE PUBLIC SECTOR	STEFANIA VELTRI	JUSTYNA FIJALKOWSKA, JUSTYNA TRIPPNER HRABI & RADOSLAW PASTUSIAK	EVALUATION OF KNOWLEDGE WORKERS DEVELOPMENT – THE CASE OF THE CASE OF HIGHER EDUCATION INSTITUTION IN POLAND
				DANIELA RUPO, GIOVANNA CENTORRINO & PIERLUIGI CATALFO	FROM VALUES TO VALUE: A CASE STUDY ABOUT MANAGING IC FROM ITALIAN PUBLIC UTILITIES
				DOLORES GALLARDO VAZQUEZ & JOSÉ LUIS LIZCANO ÁLVAREZ	INTELLECTUAL CAPITAL AND CORPORATE SOCIAL RESPONSABILITY, HOW DO THEY CONTRIBUTE TO LEGITIMACY
Room T36	SPECIAL TRACK ON "INTANGIBLES AND PUBLIC SECTOR"	IC EFFECTS ON PUBLIC SECTOR ENTITIES	EMIDIA VAGNONI		THE IMPACT OF COMPETITIVE INTELLIGENCE ON THE COMPETITIVENESS OF PORTUGUESE MUNICIPALITIES: THE STUDY OF A REGION
				FRANCESCA MANES ROSSI, MARCO BISOGNO, NATALIA AVERSANO & FRANCESCA CITRO	THE ROLE OF IC IN IMPROVING ORGANISATIONAL PERFORMANCE IN HEALTHCARE ORGANISATIONS: INSIGHT FROM ITALY
				ZEILA OCCHIPINTI, ROBERTO VERONA & ALESSANDRO GHIO	ACCOUNTING FOR INTELLECTUAL CAPITAL AND PROFESSIONAL SPORT ORGANIZATIONS: THE STATE OF ART AND DIRECTIONS FOR FUTURE RESEARCH
Room T37	IC & PERFORMANCE	MEASURING IC IN DIFFERENT SECTORS	RICCARDO STACCHEZZINI	ANTONIO CORVINO, SILVIO BIANCHI MARTINI & FEDERICA DONI	NONFINANCIAL INFORMATION DISCLOSURE AND INTELLECTUAL CAPITAL PERFORMANCE. EMPIRICAL EVIDENCE BEFORE THE IMPLEMENTATION OF THE DIRECTIVE 2014/95/EU
				ALESSANDRO PANNO	PERFORMANCE MEASUREMENT AND MANAGEMENT IN SMALL COMPANIES OF THE SERVICE SECTOR; EVIDENCE FROM A SAMPLE OF ITALIAN HOTELS
				FABIAN SCHREMPF	DERIVING AN ORGANIZATIONAL AGILITY MODEL (WORKING PAPER)
Room T31	MANAGING IC	MANAGING HUMAN CAPITAL AND ORGANIZATIONS	RENATA PAOLA DAMERI	VALERIO TEMPERINI, GIAN LUCA GREGORI & ANDREA PERNA	E-LEARNING AND HUMAN CAPITAL DEVELOPMENT FOR THE INTERNATIONALIZATION OF SMES
				STEFANO FONTANA, DANIELA COLUCCIA & SILVIA SOLIMENE	NEWS DISSEMINATION: TRADITIONAL VS SOCIAL MEDIA DISCLOSURE AND MARKET REACTION IN A STAKEHOLDER PERSPECTIVE.

Friday, September 22, Parallel session F (15.30 – 17.00)

	STREAM	SESSION	CHAIR	AUTHORS	TITLE		
				ZOHA AWAN	VALUATION OF HUMAN RESOURCES- AN APPLICATION OF LEV AND SCHWARTZ MODEL (1971)		
Room T32	IC & PERFORMANCE	MEASURING AND DISCLOSING HUMAN CAPITAL	ANDREA TENUCCI	JEAN CLAUDE LOPEZ , JIMMY FEIGE & MARIE-NOËLLE JUBENOT	MEASURING SMES ENTREPRENEURIAL ACTIVITY BY SPECIFIC HUMAN CAPITAL		
				THOMAS NIEDERKOFLER	MARKET REACTIONS TO DISCLOSURE ABOUT OVER- AND UNDERINVESTMENT IN HUMAN CAPITAL. EVIDENCE FROM THE U.K.		
				ADAM JABLONSKI & BARBARA KOZUCH	TRUST AS AN INTANGIBLE ASSET OF ENTERPRISES EMBEDDED IN NETWORK ENVIRONMENT		
Room T33	SPECIAL TRACK ON "INTANGIBLES AND PUBLIC SECTOR"	THE CHALLENGE OF INTANGIBLES IN THE PUBLIC SECTOR	MARCO BISOGNO	Marques Maria da Conceição da Costa	PUBLIC ACCOUNTING AND IPSAS IN PORTUGAL: THE ACCOUNTING STANDARDIZATION SYSTEM FOR PUBLIC ADMINISTRATIONS		
				INGEWULF & PIERLUIGI CATALFO	INFORMATION ON INTANGIBLE RESOURCES IN THE PUBLIC INSTITUTION ACCOUNTING DOCUMENTS. A CROSS COMPARISON ANALYSIS BETWEEN GERMANY AND ITALY		
					DEVELOPING MODELS OF BANKS AND FINANCIAL INSTITUTIONS USING IDEAS OF INTELLECTUAL CAPITAL (IC) AND SOCIAL STRUCTURE		
Room T36	MANAGING IC	MANAGING IC IN DIFFERENT SECTORS	JOSÉ VIEDMA MARTI	EMIDIA VAGNONI & CATERINA CAVICCHI	INTELLECTUAL CAPITAL AND STRATEGIC MANAGEMENT IN FARM BUSINESSES: A CASE STUDY		
				ROBERTO APRILE & MARIO NICOLIALLE	THE ATHLETES' WORD: AN INTANGIBLE-BASED SCHEMA OF ANALYSIS		
				ZEILA OCCHIPINTI	THE ROLE OF THIRD MISSION FOR INTELLECTUAL CAPITAL DISCLOSURE'S ASSESSMENT		
Room T31	IC & PERFORMANCE	IC AND NON FINANCIAL INFORMATION	STEFAN SCHAPER	ANNA KHASYANOVA	ARE PUBLISHED KPIS REALLY ABLE TO SHED A LIGHT ON COMPANIES' PERFORMANCE?		
				ENRICO SUPINO, SELENA AURELI, SABRINA GIGLI & RENATO MEDEI	THE ROLE OF NON-FINANCIAL DISCLOSURE IN FINANCIAL MARKETS. THE IMPACT OF SUSTAINABILITY REPORTING		
Room T37	SPECIAL TRACK ON "INTELLECTUAL CAPITAL, DIGITALISATION AND INFORMATION SYSTEMS"	UNDERSTANDING IC AND IT	MARTIN PIBER	RITA LAMBOGLIA, DANIELA MANCINI & FRANCESCO PAOLONE	THE RELATIONSHIP BETWEEN INFORMATION TECHNOLOGY AND INTEGRATED REPORTING. A THEORETICAL FRAMEWORK		
				MARKUS GROTTKE & ROBERT OBERMAIER	ENGINES, BRAKES, OR CAMERAS? TOWARDS AN UNDERSTANDING OF THE INSTRUMENTAL SENSITIVITY OF QUALCULATIVE PRACTICES AND THEIR ABSENCE IN THE COURSE OF COMPLEX INNOVATIONS		
	CHAIR: JAN MOURITSEN (Copenhagen Business School - Denmark)						
Room A1	SPECIAL PANEL ON "INTANGIBLES, POLICY AND POLITICS: A SOCIO- ECONOMIC PERSPECTIVE"	SPEAKERS:		aris), LAURE CÉLÉRIER (Ottawa University) & EVE CHIAPPELI I AS A PUBLIC POLICY. THE CASE OF FRANCE"	LO (Ecole des Hautes Etudes en Sciences Sociales - EHESS - Paris)		
	LEGINOIVIIC FERSPECTIVE		LAURA GIRELLA (IIRC - International Integrated Reporting Council) Title: "INSTITUTIONALISING INTANGIBLES AND INTELLECTUAL CAPITAL: INSIGHTS FROM THE ECONOMIES OF WORTH"				